



Improving
Schools
Together

Primary Early Career Teachers Induction Offer 2023-24

Teachers deserve high quality support throughout their careers, and particularly so in the first years when the learning curve is steepest. During induction, it is essential that early career teachers are able to develop knowledge, practices and working habits that set them up for a fulfilling and successful career in teaching.

With this in mind, THE Partnership will continue to work in collaboration with East London Teaching School Hub (ELTSH) to offer an enhanced Full Induction Programme Package for early career teachers (ECTs).

The Full Induction Programme (FIP)

ELTSH partners with UCL IOE as the lead provider for the ECF FIP offer. This consists of a sequenced two year programme based on the Early Careers Framework, including:

- Time off timetable funded for ECTs and mentors in their second year of induction.
- Self-directed study materials for ECTs.
- Materials to support discussion between the ECT and their in-school mentor.
- Additional funding to backfill mentor time spent undertaking training.

THE Partnership will support facilitation of further parts of this programme including:

- Delivering the funded training elements of the FIP offer directly to ECTs.
- Delivering the funded training elements of the FIP offer to mentors to support them in their roles.
- Facilitating school visits during the ECTs' second year.

THE Partnership Enhanced Offer

Our offer will also add value to the Full Induction Programme through an enhanced programme of training and support based on our knowledge and experience of what works well for ECTs in Tower Hamlets.

This includes:

- **Free access to all THEP primary training**, except leadership and MFL courses.

- **Access to a learning community** working alongside each other to support and develop together.
- **A named point of contact** for all ECTs and mentors enrolled on our induction programme to provide face to face and/or telephone support and assistance, and be the first port of call for participating schools.
- **Free access to the Primary Team's resources and materials** to support planning and delivery and assessment in the classroom.
- **In the second year**, the opportunity to embed learning through further training based and facilitated **peer project work**.

Delivery Model

THE Partnership recognises the importance of ECTs and mentors meeting together as a community of learners and building networks across our member schools. Sessions will be delivered either face to face or remotely, depending upon programme content.

All training sessions will take place on:

- **Wednesdays:** First year ECTs
- **Thursdays:** Second year ECTs

Look out for detailed programme of training and events coming out later this term.

Cost

Each year of the Primary Enhanced Induction Programme is:

- THEP Members: **£250+VAT**
- Non-THEP Members: **£350+VAT**

Booking

Please contact Alison Gawthrope to add your ECTs and mentors to THE Partnership Enhanced Induction Offer.

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